



Person Specification – **Climate Action Fife – Development Worker**

Essential criteria

Qualifications, skills and experience

- A strong track record of working with community groups
- Excellent networking skills
- Excellent project management skills
- Experience of developing and delivering training, events or workshops
- Experience of monitoring, evaluation and reporting
- Proven ability to plan a diverse workload and use initiative
- Good literacy, numeracy, and IT skills
- Able to travel within the local area

Knowledge

- Knowledge of community gardening
- Good knowledge of environmental issues and in particular the climate emergency

Personal qualities

- Enthusiastic about engaging communities and individuals in the environment and carbon reduction
- Genuine interest in developing resilience in communities, especially in food security
- Flexibility and the ability to adapt according to the needs of the project
- A positive, supportive attitude and can motivate and encourage others
- A commitment to being environmentally friendly
- A willingness for continued learning and personal development

Desirable criteria

- Experience of partnership working



- Knowledge of the range of expert advice and support available to support gardeners and gardening groups in Fife and nationally
- Experience of securing funding for organisations
- Understanding of the voluntary sector and networks